Our Story: How lived experience can positively impact culture and improve safeguarding

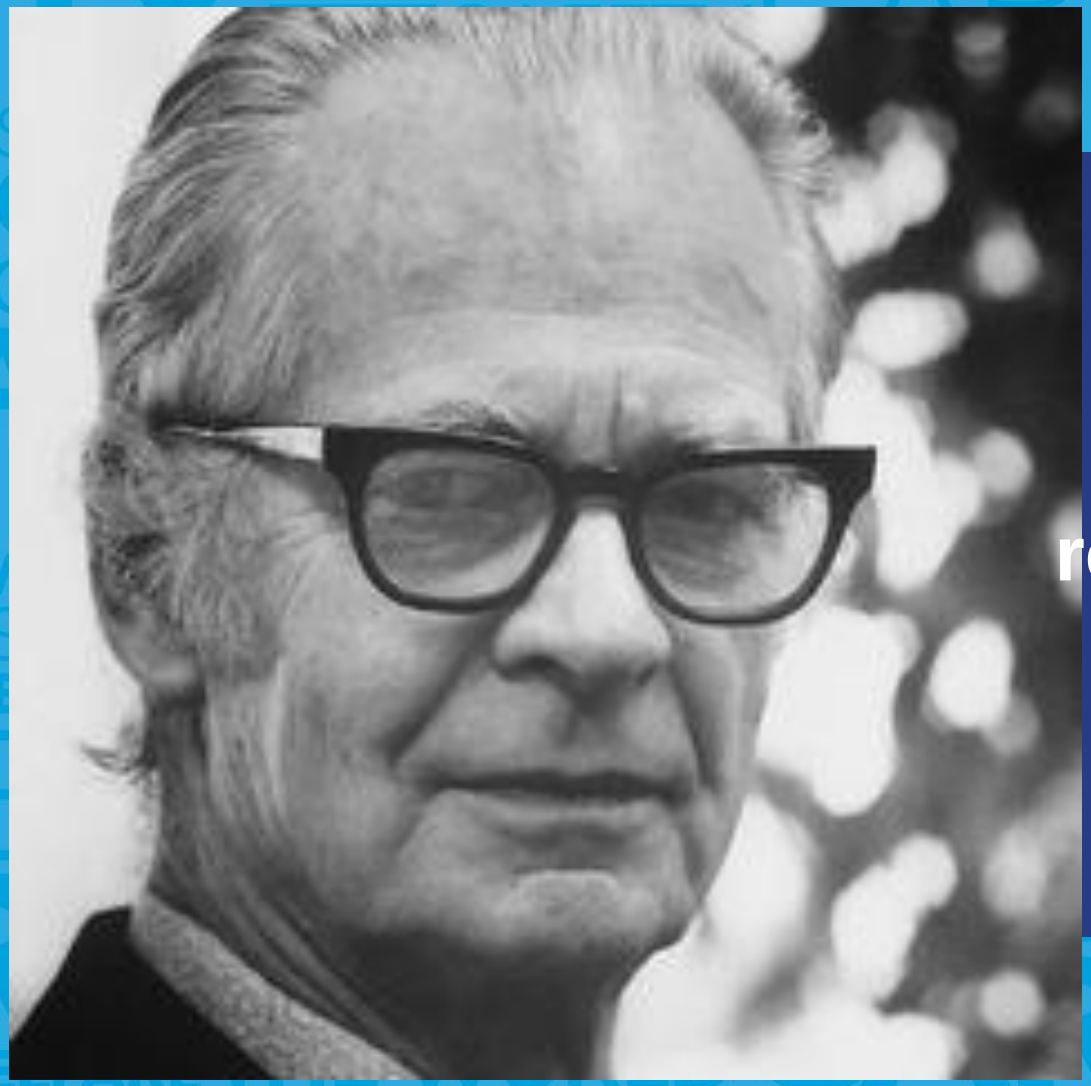
Michelle Dewsall and Katharine Sell

Safeguarding the rights of others is the most noble and beautiful end of a human being.

Khahil Gibran

START

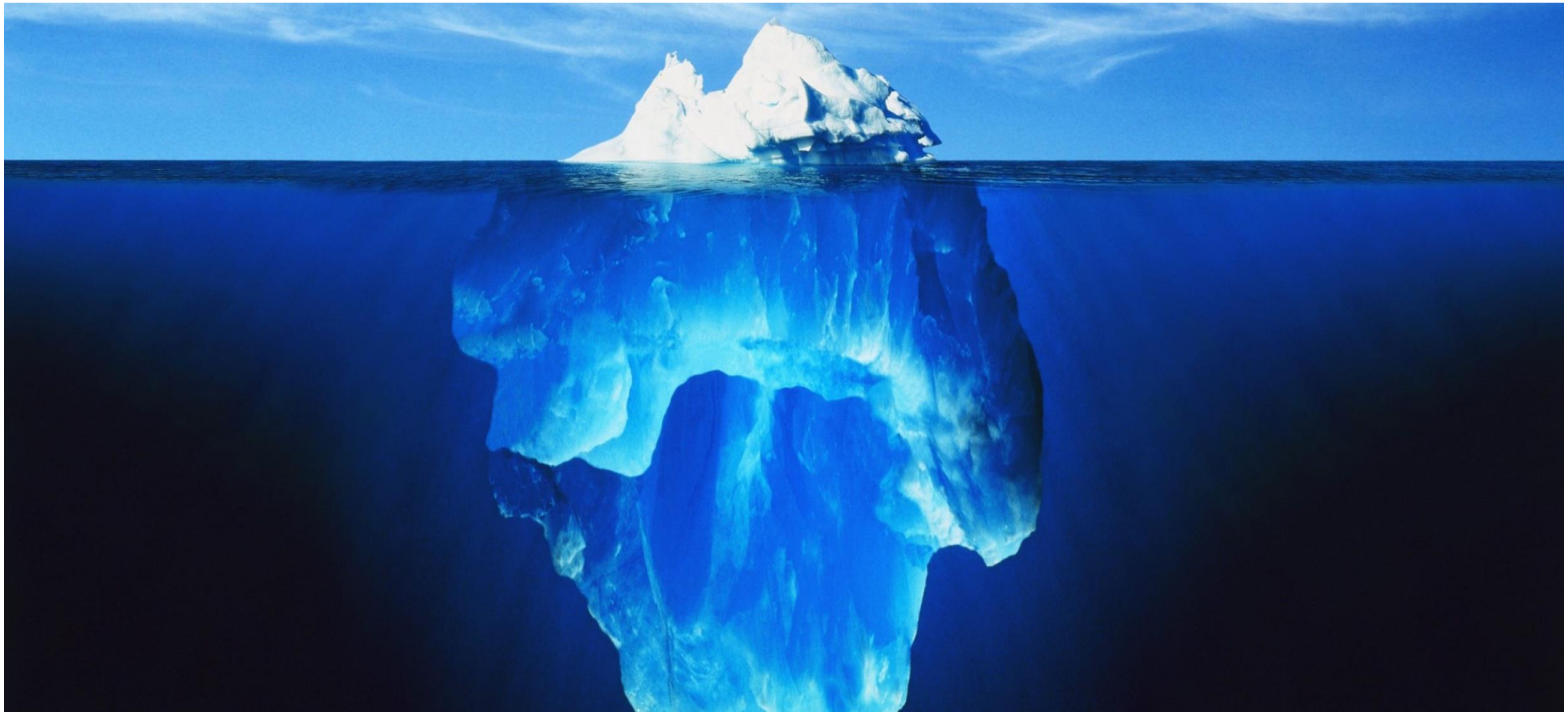
The childs behaviour is the problem and it our responsibility to ‘fix it’.



“The strengthening of behaviour which results from reinforcement is appropriately called 'conditioning'.

B.F. SKINNER

“All behaviour is communication”



We were all learning and growing together and began to get some buy in from the rest of our staff team

‘Together we had created a felt sense of safety for everyone’

Culture Change is a Living Process

‘Understanding professionals who were emotionally available and there to help’

CPI™

‘We understood that young people were in crisis and that all behaviour is communication’

Safety and care in health settings

Surviving restrictive and least restrictive practice: ‘Hold me up, don’t hold me down.’

By Fruit Bat

Leadership
Post incident support/ review
Data collection
Six core strategies
Involving people with lived experience
Workforce development
Using prevention
Tools and strategies

Reflecting on and developing and improving cultures is everyone’s responsibility.

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Thank You for listening to our story today!

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