

Employer presentation

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Prepared for Autism and learning difficulties conference

Date 12th October 2017

Introduction

Remploy

Putting ability first





I would like to tell you a bit about myself



What is a learning disability?

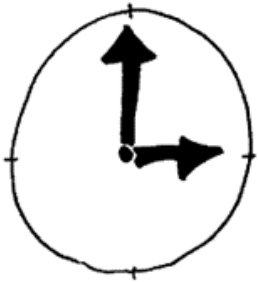
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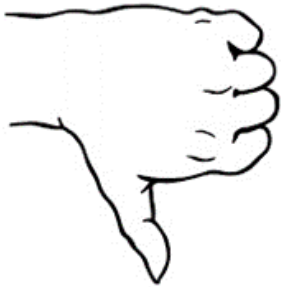


People with learning disabilities find most things harder than other people









A learning disability is not the same as
dyslexia or dyscalculia

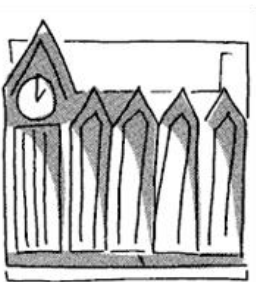
A bit about myself

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I once worked in a clothes shop where I was not paid any money



Why do you think I was paid in coat hangers?

Do you think you would have been paid in this way?



I have always wanted to work





In my Personal life I have been involved
in Athletics



In 1998

In 1999

In 2000

In 2006

In February 2003



Since then I have run many times for Great Britain's Learning Disabled Team all over the World including

In 2012

My role as a Remploy Ambassador

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Some of the things I do in my role as a Remploy Ambassador are





But the most important part of being a
Remploy Ambassador is.....





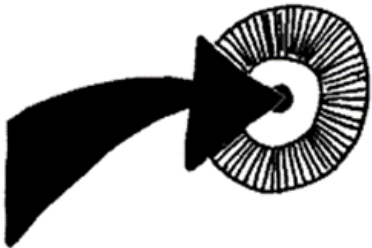
And as I have the experience of living with a disability



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Remploy's mission is to make employment equal



How can Employers help make this happen?

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Employers don't know about the adjustments that work for people with learning disabilities



People with learning disabilities don't know either as they don't know about the world of work



It is the employers responsibility to offer reasonable adjustments



The employment rate





The first and really important adjustment
for people with learning disabilities
would be a working interview





We sometimes don't understand the questions and find it hard to tell you how good we would be at the job





As instead of





Another very important adjustment is
job coaching



A job coach is free



Employers don't need to take staff from
from their duties to train the person



So it does not cost time or money
to have a job coach



It is important that a job coach is in place from the very first day of work



With these simple adjustments in place people with learning disabilities make...



Reliable, loyal employees who never cut corners, so the job is always done well!

How can I help you make this happen?



I can offer webinars and workshops to employers who want to know more about learning disabilities



And the best way to support people like me into work

They cover the following....







I hope you have found this interesting





People with learning disabilities