

# Seashell Trust

*Seashell Trust is a national charity educating and caring for children and young people with complex learning, communication and sensory needs.*



# Current climate



Only 16% of autistic adults in the UK are in full-time paid employment and only 32% are in some kind of paid work (NAS, 2016).

Autistic people are far more likely to suffer from anxiety and depression (NAS, 2017).

# About us

- Currently have work placements with 44 companies
- Worked with the 12 local authorities of transitioning students
- Attend local networking and marketing events for local businesses
- Offer training for employers through our outreach department around: disability awareness; BSL; autism etc.
- We don't change the task
- Create personalised resources for the employer
- OFSTED created two good practice guides on decision-making and communication. Focused on pathway building and adult status

# 3-year programme for phased progression

## Year 1

- Work in classrooms focussing on foundation skills
- Onsite work-experience
- Reflect on work undertaken

## Year 2

- Further develop foundation skills
- One or two offsite work-experiences
- Choose and plan future placements

## Year 3

- Join the 'internship' programme
- Five or six work-placements
- Secure future work-placements



# Making decisions

What  ?  did  you  do  today?

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What  ?  did  you  like?

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What  ?  didn't  you  like?

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**Work experience Diary**

**Date:** 20<sup>th</sup> Septemeber

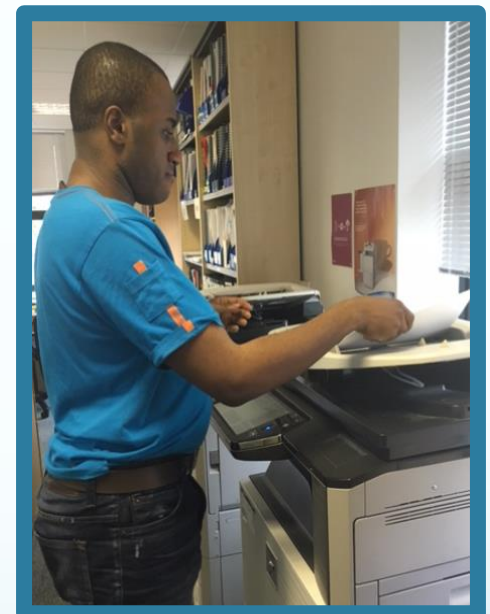
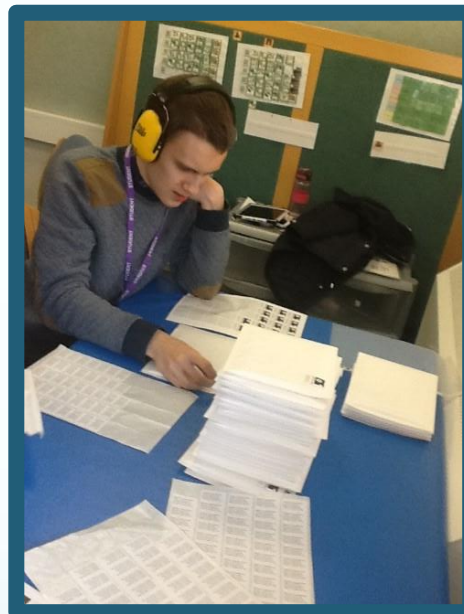
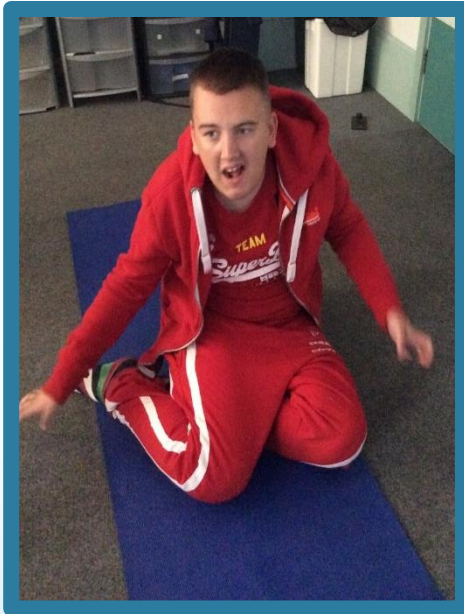
**Location:** BNY Mellon

**What did you do today?** I did health and safety checks

**What would you like to do again?**  
Counting fire extingushers

**What wouldn't you like to do again?** Wear a hat

# Case studies



# Case studies

Year one

Communication



Flexible thinking



Social skills



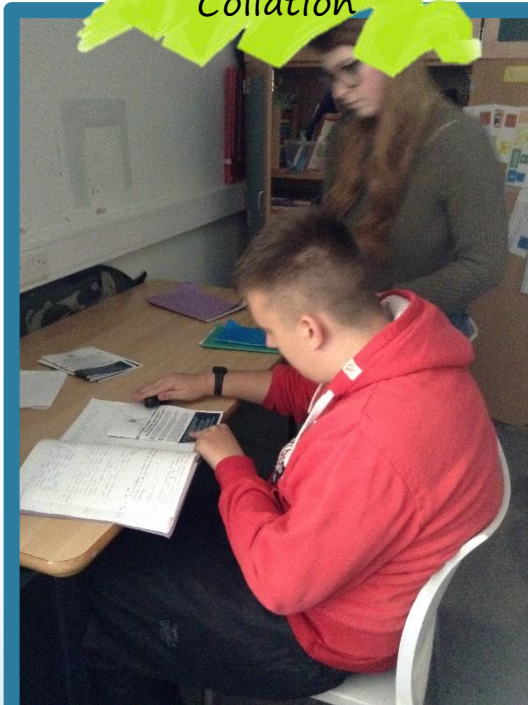


# Case studies

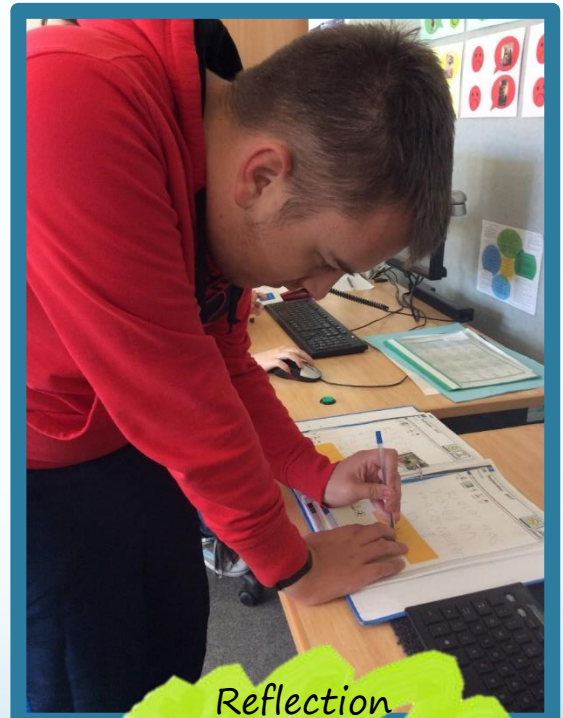
Year one



Car washing



Collation



Reflection



# Case studies

Year two

Communication



Social skills



Independence

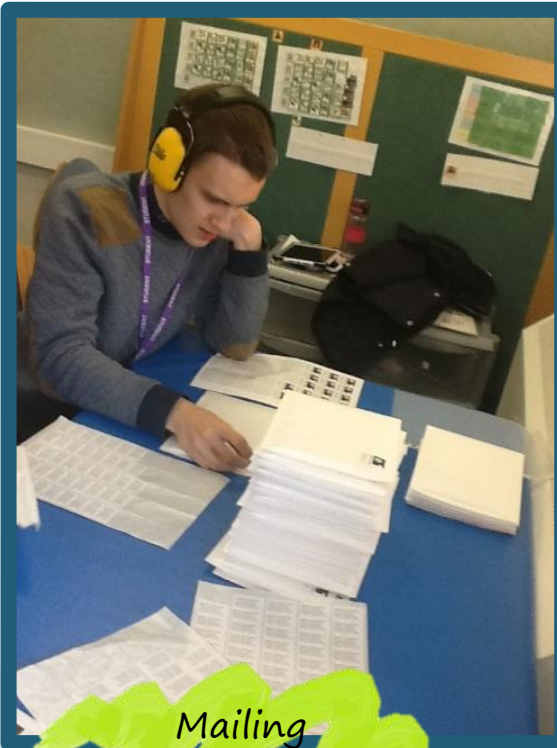


Sensory



# Case studies

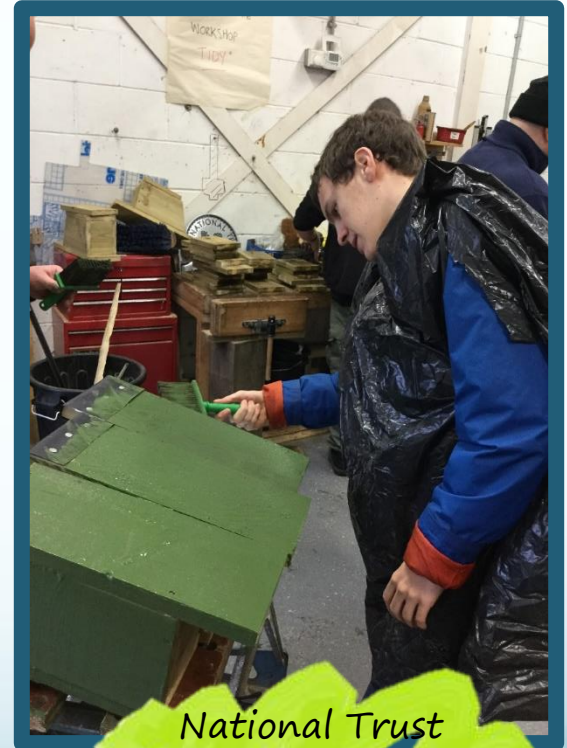
Year two



Mailing



Groundwork



National Trust

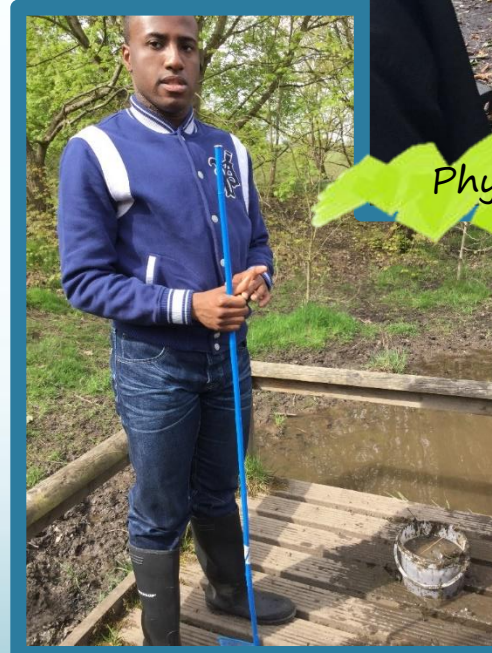


# Case studies

Year three



Office-based



Physical





# Destinations

Robert now works at:

Robert



The National Trust



Laltex

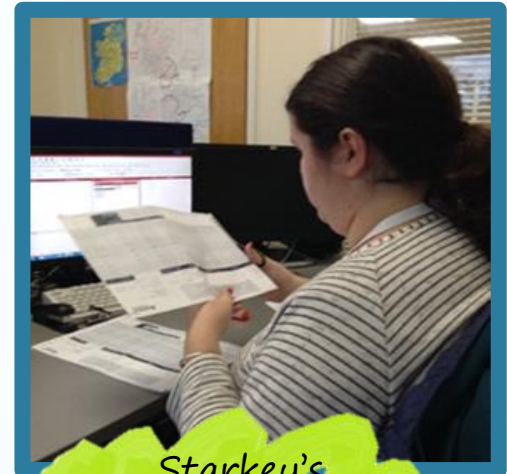
# Destinations

Robyn now works at:

Robyn



Recital



Starkey's

Also at: Hobbycraft; The Seashell Trust; and a chiropodist's!

# Outcomes

Only 16% of autistic adults in the UK are in full-time paid employment and only 32% are in some kind of paid work (NAS, 2016).

## Graduate destinations

Paid employment – 16%

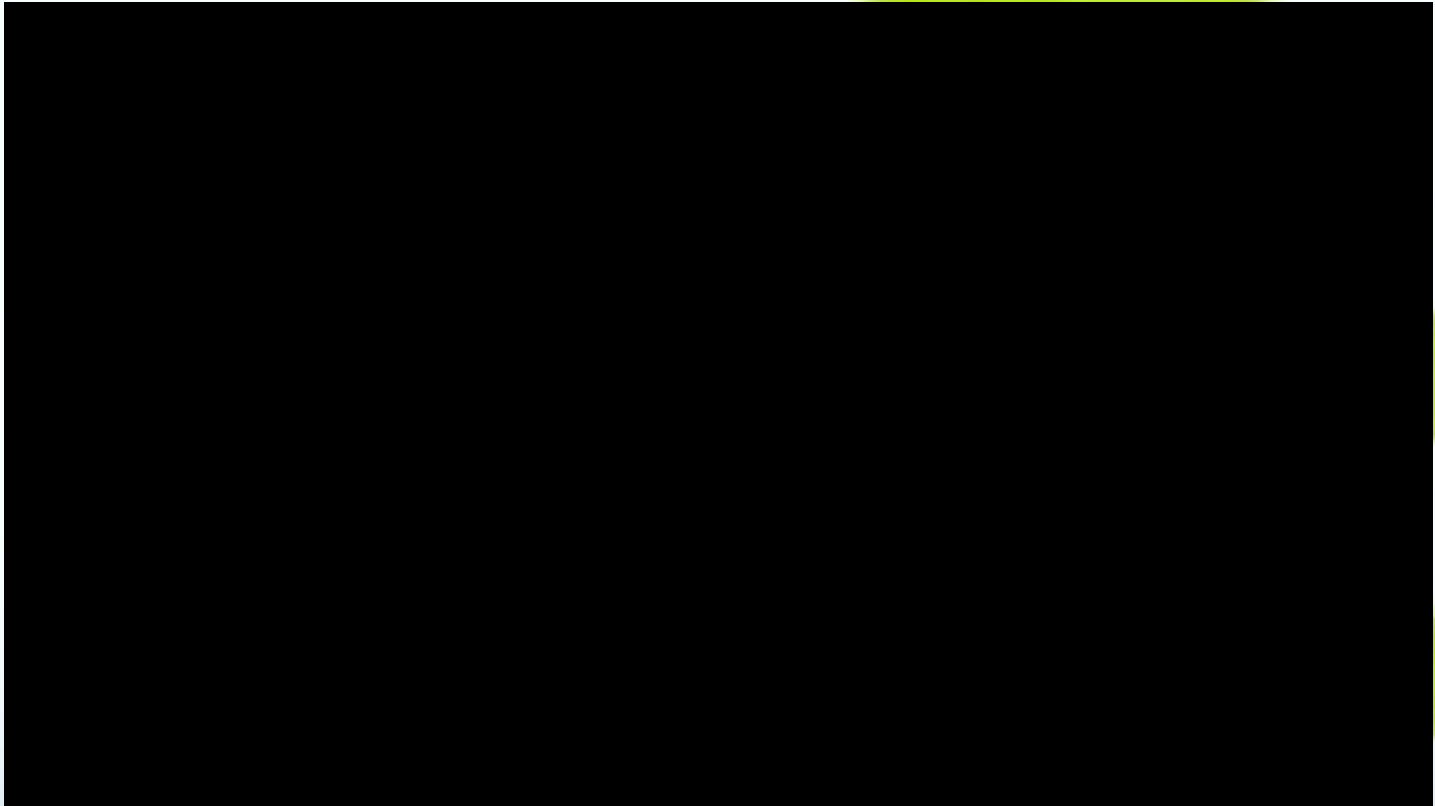
Voluntary work – 62%

Work-based activity – 7%

Community services – 15%



# Benefits



# For more information



[seashelltrust.org.uk/professionals](http://seashelltrust.org.uk/professionals)

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